

Dear Staff,

I want to take this opportunity to wish you all a happy, healthy and safe New Year. The union representatives have been sending communications to all TeamBest staff. As a result, I am writing to you and others to clarify the false information and rumors.

Best Medical International was founded in 1977 and in 1981 started to manufacture and distribute radioactive isotopes, accessories, medical devices and instruments for hospitals around the world. Since then, Best has established an excellent reputation globally for providing excellent customer service, quality products and services, uninterrupted even during the holidays or weekends, almost 24/7. This is the reputation that helped us to expand our business globally and promote Best Medical Belgium and accomplish many goals during the past nine months.

Last Friday, I sent an email and explained what our plan has been for the past year and the progress we have made to date. We made an adjustment to this plan towards the end of the year because of the problems that we encountered. The problems are:

Nordion, SA, lost nearly 50 million Euros and we have lost nearly 7 million Euros so far.

Nordion, SA was planning to lay off nearly 60 employees early this year; we wanted to promote Best Medical Belgium as a global company with long-term sustainability without losses and decided to retain all employees without laying them off. The union has been discrediting the company and the management, preferring the closure of the company.

Many employees of Best Medical Belgium in Fleurus have contacted us complaining about the tactics of the union and disagreeing with them. These employees want to work hard, are dedicated and want to have a future. Some have thanked me personally for retaining all the jobs. However, the union representatives do not seem to be interested in the company's future. Instead, a number of our current employees and others choose to discredit the management and the company. In addition to this, some of the former employees of MDS Nordion, SA started a separate company and are competing with us and underselling our prices.

For more than a year many of us traveled to Belgium a number of times and we have more questions than answers:

- Why were there more than 10,500 bankruptcies in Belgium in 2011?
- Why did ArcelorMittal, the largest steel manufacturer in the world with more than 400 employees file for bankruptcy late last year (when steel prices are very high and the steel industry is doing well) in Belgium?
- Why did NextPharma, with nearly 300 employees, file for bankruptcy late last year in Belgium only?
- Why does the Walloon region set up offices in the US encouraging Americans to invest in the Walloon region or buy products from the Walloon Region at the same time not supporting an American company working in the Walloon Region?
- Why has the US FDA expressed concerns about the lack of quality control at IBT, a Belgian company, and finally banned them from shipping products to the US? Why did a German company purchase IBT and close down the entire operation in Belgium and lay off nearly 70 employees and move the manufacturing to Germany?
- Why do the union representatives not have a commitment to quality and safety? When there were multiple shipments of radioactive material without the proper permits and licenses, rather than being concerned about the poor performance of some employees, they threatened us with a strike to shut down the company.
- Why does the union focus on work stoppage and disrupt delivery of products to customers?
- How can a customer rely on a company to receive quality products in a timely manner or a company pay its bills when there are work stoppages?
- As human beings we are all a patient at one time or another receiving a check up, diagnostic procedure or treatment. How can a patient rely on a company to receive quality products in a timely manner when there are work stoppages or threats of strike?
- Best Medical has an excellent reputation globally for providing products and services, almost 24/7 without disruption, even during the holidays. We were planning to make Best Medical Belgium a distributor for many TeamBest products in Belgium and Europe. This could have brought in an annual revenue of 5-20 million Euros. However, based on our experience of the past six months, we have grave concerns about relying on Best Medical Belgium for an uninterrupted supply of quality products and services.

- When the Belgian government realized they did not have enough revenue to support the current benefit structure, they wanted to reduce the benefits to all Belgian citizens. Many companies in Belgium, such as ours, are experiencing the same problems. Why is it that when we presented a reduction in salary (bringing it equal to the national standard) the union refused to cooperate in making the company viable and self sustaining?
- Why is it that the union representatives in the Walloon region and others have been discrediting the management of the company and making it impossible for us to manage the company when so many of us have worked so hard for more than a year to make the company successful?
- Why did the union conspire to steal documents from the company and misinterpret the contents and use it to discredit the company and the management? Union representatives and the staff are fully aware of the fact that more than 20 TeamBest employees, in many parts of the world -- the US, Canada, Italy, France and Switzerland - were working to increase the revenue for the company and raise capital for expansion. These included many new products for NDT, marketing and sales efforts, including brochures, catalogues, posters, websites, trade shows, introduction of many new products and R&D in addition to planning a new building, and two new cyclotrons for expanding the business globally. I have traveled to many parts of Europe, India, the US and Canada seeking to expand Best Medical Belgium's business and raise capital.
- Craig Nichols and I met with the union representatives a number of times and asked them for a business plan and suggestions for increasing revenue; they never provided one. All they provided was criticism and complaints.

Neither the union nor the Walloon region have a business plan to make this company successful. Not only did we retain all the employees, we have worked hard to develop and implement a five-year business plan to make the company very successful, in spite of work stoppages, threats of strikes and discrediting the company. Our business plan has been presented numerous times to the union, the staff, the Walloon region and the IRE. All approved and supported our business plan.

As I said in my last memo, nearly 20 employees from various TeamBest companies have worked hard for more than a year in supporting, promoting and innovating new products to be distributed by Best Medical Belgium. In spite of all our efforts, we are faced with the conspiracy by a group of individuals who are determined to destroy the company and damage our reputation, against the will of many hardworking, dedicated employees of Best Medical Belgium.

Our goal is to seek justice through the US and international governmental agencies and courts.

With kind regards,

*Krish*

Krishnan Suthanthiran, President